



Leaders and Chief Executives of County and County Borough Councils
Chairs and Chief Executives of National Park Authorities
Chairs and Clerks of Fire and Rescue Authorities
Chair and Chief Executive of One Voice Wales
Leader and Chief Executive of Welsh Local Government Association
Head of Democratic/Members Services of County and County
Borough Councils, National Park Authorities and Fire and Rescue Authorities
Community & Town Councils

3 October 2016

Dear Colleague

DRAFT ANNUAL REPORT FOR 2017/18

In accordance with the requirements of Section 147 of the Local Government (Wales) Measure 2011, I am writing to inform you that the Panel's draft Annual Report setting out the determinations which would have effect for the municipal year 2017/18, has now been published on its website. A copy has also been sent to the Minister for Finance and Local Government.

An electronic copy of the draft Annual Report will be available from 3 October 2016 for a period of consultation and any representations or comments that you may wish to make about this report should be received no later than 28 November 2016. Representations or comments received after this date may not be considered.

This year the Panel has made a very modest increase of 0.75% to the basic salary for elected members with consequential increases for National Park Authorities and Fire and Rescue Authorities. This increase is the first for 3 years and follows the slight easing of restraint in the pay of public sector employees.

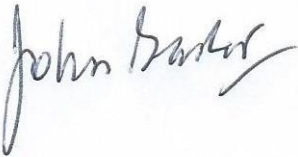
The Panel is also proposing to introduce arrangements to recognise the implications of long term sickness of senior salary holders and has made changes to provide more flexibility for authorities without undermining the principle of prescribing payments which still has continuing support.

Please send your representations and any comments no later than 28 November to:

Post: IRP Secretariat
Welsh Government
First Floor, North Wing, M05
Cathays Park
Cardiff. CF10 3NQ

Email: IRPMailbox@wales.gsi.gov.uk

Yours faithfully

A handwritten signature in black ink that reads "John Bader". The signature is written in a cursive style with a long, sweeping underline.

John Bader
Chairman
Independent Remuneration Panel for Wales